



## SERVICES

*This is not an exclusive list – if you do not see a search you need, please ask*

Civil	Description	Rate
County Civil Search	A county civil search is a search of the upper and/or lower county civil courts. This is a name only search and will locate civil litigation cases filed by an individual. Results can include defendant name, plaintiff name, date filed, current status and final disposition.	\$15.00 per county  (Plus fees if applicable)
Federal Civil Search	A federal civil search is a search of civil cases that are handled through the US District Courts. There are 94 federal courts in the U.S. and are divided by jurisdictions. Results can include case number, date filed, current status and final disposition. Federal civil cases usually include individual and corporation civil filings that cross state lines or restitution is over the county court limit.	\$10.00 per jurisdiction
Criminal	Description	Rate
County Criminal Search (7 years)	A county criminal search is a search of county level court(s) where felony and misdemeanor cases are filed. Results can include incident date, charge, current status and final dispositions. This information can vary slightly per jurisdiction. This service is used to identify any criminal records on an individual.	\$10.00 per county  (Plus fees if applicable)
County Criminal Search (10 years)	A county criminal search is a search of county level court(s) where felony and misdemeanor cases are filed. Results can include incident date, charge, current status and final dispositions. This information can vary slightly per jurisdiction. This service is used to identify any criminal records on an individual.	\$13.00 per county  (Plus fees if applicable)
Federal Criminal Search	A federal criminal search is a search in any of the 300+ federal district courts. Federal crimes will not appear in state or county court record searches. Results can include case number, charge, date filed, current status and final disposition. Federal criminal cases include tax evasion, mail fraud, bank robbery or other federal statute violations.	\$10.00 per jurisdiction
Global Security Search  OIG- (Office of Inspector General) GSA- (General Services Administration) OFAC- (Office of Foreign Asset Control) LEIE- (List Excluded Individuals/Entities) EPLS- (Excluded Parties List System)	A collection of U.S. and international searches comprised of three expansive search components for Watch Lists and Sanctions, Politically-Exposed Persons and Adverse Global Media records. Includes the U.S. Department of Treasury's Office of Foreign Asset Control (OFAC), OIG, GSA, LEIE, EPLS and subsets, HUD EPLS/LDP, DTC Debarred Parties, Interpol and FBI Most Wanted lists, United Nations Named Terrorists, State Dept. Foreign Terrorists Organizations + Exclusions, Sam.Gov, etc.	\$5.00 per search

International Criminal Search	The international criminal search will locate any crimes or offenses in the country where applicant has previously lived and/or worked. The turnaround time can be lengthy (10-30 days) and most countries require a special release. Contact us for a full list of available countries and rates.	Contact for rates																
National Sex Offender Registry Search	A nationwide search of registered sex offenders using the Dru Sjodin National Sex Offender public website, which checks public state, territorial and some tribal sex offender registries.	\$5.00 per search  (Plus fees if applicable)																
Nationwide Criminal Indicator	The national criminal indicator searches hundreds of databases, state repositories, and some department of corrections. This service is not a comprehensive search including full disclosure of case details. It is not a stand-alone service and should only be used as an indicator of possible records. Additional research is needed to fully verify potential records.	\$10.00 per search  (Plus fees if applicable)																
Nationwide Plus	Nationwide Plus is the Nationwide Criminal Indicator, National Sex Offender Registry and the Global Security Search combined in one report. It is not a stand-alone service and should only be used as an indicator of possible records. Additional research is needed to fully verify potential records.	\$13.00 per search  (Plus fees if applicable)																
Statewide Criminal Record Search	A statewide criminal search will reveal felony and misdemeanor convictions for all counties within the state requested. The results can include incident date, charge, current status and final dispositions. This service may require a state specific release. <b><i>(Statewide not available in CA, DC, LA, MA, NH, WV, WY)</i></b>	\$10.00 per state  (Plus fees if applicable)																
Tennessee Felony Offender Search	This search reports whether an individual has ever been convicted of a felony in the State of Tennessee. Case details are not returned and additional research is needed to determine the nature and scope of offense if a record is found.	\$8.00 per search																
<b>Drug Testing</b>	<b>Description</b>	<b>Rate</b>																
<p>*PSC/PPN Sites (Quest/LabCorp Networks) Includes Collection, Lab &amp; MRO</p> <p>*PSC (Patient Service Center) *PPN (Preferred Provider Network)</p>	<p>Comprehensive drug and alcohol testing services, with the largest network of collection sites and testing laboratories. Our provider can ensure unparalleled efficiency and support for your regional, national and international business needs in both regulated and non-regulated environments. Test available are urine, saliva, breath/alcohol, hair and blood. Pricing may vary depending on location.</p> <p><b><i>The following services are available:</i></b></p> <ul style="list-style-type: none"> <li>• Electronic Chain of Custody (ECOC)</li> <li>• Laboratory Selection &amp; Management, Program Administration</li> <li>• Medical Review Officer (MRO) Services</li> <li>• Random, After-Hours or Post-Accident Testing</li> <li>• In-House Testing Methods Available (cups, swabs, saliva strips)</li> </ul>	<table> <tr> <td>5/9 Panel Drug Urine</td> <td>\$40</td> </tr> <tr> <td>10 Panel Drug Urine Alcohol</td> <td>\$50</td> </tr> <tr> <td>Breath Alcohol Test (BAT)</td> <td>\$60</td> </tr> </table> <p>3<sup>rd</sup> Party Sites Vary Contact for Rates Typically ~ \$55 - 5/9 Panel Urine</p> <p>DOT Testing &amp; Physicals Available</p> <table> <tr> <td>DOT Physical</td> <td>\$115</td> </tr> <tr> <td>DOT 5 Panel Urine</td> <td>\$ 40</td> </tr> <tr> <td>DOT 5 Panel w/urine alcohol</td> <td>\$ 60</td> </tr> <tr> <td>DOT 5 Panel w/breath alcohol</td> <td>\$100</td> </tr> <tr> <td>DOT Breath alcohol only</td> <td>\$ 60</td> </tr> </table> <p><i>This is not an exclusive list – can customize to your specific needs</i></p>	5/9 Panel Drug Urine	\$40	10 Panel Drug Urine Alcohol	\$50	Breath Alcohol Test (BAT)	\$60	DOT Physical	\$115	DOT 5 Panel Urine	\$ 40	DOT 5 Panel w/urine alcohol	\$ 60	DOT 5 Panel w/breath alcohol	\$100	DOT Breath alcohol only	\$ 60
5/9 Panel Drug Urine	\$40																	
10 Panel Drug Urine Alcohol	\$50																	
Breath Alcohol Test (BAT)	\$60																	
DOT Physical	\$115																	
DOT 5 Panel Urine	\$ 40																	
DOT 5 Panel w/urine alcohol	\$ 60																	
DOT 5 Panel w/breath alcohol	\$100																	
DOT Breath alcohol only	\$ 60																	

Business Services	Description	Rate
Adverse Action Letter	Required by anyone using a Consumer Reporting Agency for the denial of an application whether credit, employment or tenant. You have the ability to generate Adverse Action Letters from your account to assist you in meeting FCRA compliance regulations.	\$2.00 (per applicant) Client-Generated
Bankruptcy	All bankruptcy filings are handled in federal courts. If a bankruptcy record is found, the filing date, chapter of bankruptcy and case status will be returned.	\$5.00 per search
Bankruptcy, Liens & Judgments	This search returns bankruptcies filed as recently as yesterday and searches more than 100 million liens and judgments records at the federal, state and local levels.	\$7.00 per search
Credit Report	Reporting of an individual's credit history as provided by Transunion. This service can be used for certain executive positions, investment and tenant screening purposes. A FICO score is not available for employment purposes. On-site inspection is required.	\$12.00 per search  (Plus fees if applicable)  \$90.00 One time Inspection Fee at Client Site
Education Verification	An education verification will verify the school or holder of records, date of attendance, type of degree, diploma or certificate and completion date.	\$12.00 per verification  (Plus fees if applicable)
Employment Verification	An employment verification will verify the business name, dates of employment and position. This information can vary depending upon the organization's policy of verifying one's past employment.	\$12.00 per verification  (Plus fees if applicable)
DOT Employment Verification	An expanded employment verification regulated by the Department of Transportation which complies with the FMCSA rule for verification of three years of previous employment and drug/alcohol history. <i>Requires special form provided by employer.</i>	\$15.00 per verification
Financial Institution Sanction	This is a search of the Financial Industry Regulatory Authority (FINRA). Research the professional backgrounds of brokerage firms and brokers currently or formerly registered with FINRA or a national securities exchange, as well as, current or former investment advisor firms and representatives.	\$7.00 per search
HUD Limited Denial	A search of the Housing and Urban Development is conducted to determine if an individual or business has been debarred from any or all federal housing programs.	\$6.00 per search
Motor Vehicle Report (MVR)	A MVR is a search of the applicant's driving history through a specific state's DMV database. This service is available in all 50 U.S. States, plus Puerto Rico, U.S. Virgin Islands and most Canadian Provinces. MVR batch uploading through Excel template is available for MVR audits.	\$4.00 per search  Plus state access fee
PSP Reports (Pre-Employment Screening Program)	PSP reports provides a commercial driver's five-year crash and three-year inspection history from FMCSA Motor Carrier Management Information System (MCMIS).	\$ 15.00 per report

CDLIS (Commercial Driver's License Information System)	CDLIS allows employers and their agents to comply with FMCSA requirements (§ 391.21-391.27), by searching within the "Commercial Driver's License Information System" for any prior licenses, current CDL and up to three prior licenses held by said individual. Provides Present Jurisdictional State and Driver's License Number, Name, DOB, Social Security Number Match, Up to Three Previously held CDL Numbers, AKA Information.	\$ 7.00 per report
Professional Licensure/Certification Verification	Verifying a license and/or certificate will provide an applicant's licensure status. It verifies the license and/or certificate number, current status, state of issuance and expiration date.	\$12.00 per verification  (Plus fees if applicable)
Professional Reference	A professional reference provides direct contact with the reference provided by the applicant. It helps give insight to the applicant's work ethic, abilities, accomplishments, reliability and past performance. Confirm Choice has a prepared list of questions to be used in the reference interview, however, a custom questionnaire can be created per client needs.	\$12.00 per verification  (Plus fees if applicable)
Social Security Number (SSN) Trace	The SSN Trace provides the state of issuance and the date it was issued.	\$3.00 per search
Social Security Number (SSN) Verification	Verifies who the SSN card was issued to and checks death master file. Requires a SSA-89 form to be completed by applicant.	\$10.00
<b>HealthCare</b>	<b>Description</b>	<b>Rate</b>
Abuse Registries	The Abuse Registry service identifies individuals with documented abuse behavior in the healthcare profession, including abuse accusations, exploitation or neglect. This service is conducted through the states DHHS and may not be available in all states.	\$6.00 per state
FACIS® (Fraud & Abuse Control Information Systems)  <i>For Reference</i> OIG- (Office of Inspector General) GSA- (General Services Administration) OFAC- (Office of Foreign Asset Control) LEIE- (List Excluded Individuals/Entities) EPLS- (Excluded Parties List System)	FACIS® Fraud and Abuse Control Information System - A current and historical database of sanctions, exclusions, debarments and disciplinary actions for all provider types at federal and state levels. <ul style="list-style-type: none"><li>• <b>LEVEL 2:</b> conducts a search of residing state abuse registry, sanction information as taken by OIG, GSA, LEIE, Sam.gov, State Medicaid sanctions, 42 HEAT sources and 51 AG Notice, release sources and other federal agencies. Information reported in this level meets the government's minimum requirements for sanction screening as set forth by the OIG.</li><li>• <b>LEVEL 3:</b> the most robust and comprehensive search option. Includes all sources in FACIS®2 and the sanctioning boards from all 56 U.S. jurisdictions, allowing you to conduct a search of disciplinary actions taken by federal agencies as well as those taken by licensing and certification agencies including abuse registries where available. The FACIS® product is a registered trademark of the Verisys Corporation.</li></ul>	Per Search  LEVEL 2     \$10.00 LEVEL 3     \$15.00

Tenant	Description	Rate
Tenant Screening/ Reference	Direct contact with a past landlord as provided by the applicant. Confirm Choice has a prepared list of questions to be used in the reference interview, however, a custom questionnaire can be created per client needs.	\$12.00 per search
Tenant Eviction Search	National eviction report including info such as unlawful detainers, tenant judgment, failure to pay rent, writs and warrants of eviction.	\$12.00 per search
Tenant Risk Analysis Report with Credit	This feature allows you to utilize the TMC (Tenant Management Center) to capture information relevant to a tenant screening application, including signed rental release forms, prior landlord information, previous rent amounts, pets, etc. Searches include criminal records, sex offender registry, evictions, employment, references, bankruptcies, civil judgments, federal tax liens, collections, and credit report. Results are viewed in the Tenant Screening Dashboard where the applicant's name, property applied for, the property manager, tenant risk analysis score, status, and verified salary are shown for easy determination.	\$48.00

### **Additional Services Offered**

- **Applicant Management Center** - *allows clients to accept candidate applications and track through the hiring process from the initial invitation through the completed background check. The candidate enters their own information directly into the Confirm Choice web portal to begin the background screening process. This takes the data entry off the client but still allows client review of information before processing background screen.*
- **Contract Review of Background Screening Requirements**
- **Integration with Payroll and HRIS Systems**
- **Education and Training Upon Client Request**



# ConfirmChoice

A Background Screening Company

## MVR State Access Fees

2022

STATE	ACCESS FEE	STATE	ACCESS FEE
Alabama	\$10.00	Nebraska	\$3.00
Alaska	\$10.00	Nevada	\$8.00
Arizona	\$8.00	New Hampshire	14.00
Arkansas	\$13.00	New Jersey	\$12.00
California	\$2.00	New Mexico	\$6.50
Colorado	\$2.20	New York	\$7.00
Connecticut	\$18.00	North Carolina	\$10.75
Delaware	\$25.00	North Dakota	\$3.00
District of Columbia	\$13.00	Ohio	\$5.00
Florida	\$10.02	Oklahoma	\$27.50
Georgia	\$8.00	Oregon	\$11.83
Hawaii	\$23.00	Pennsylvania	\$13.00
Idaho	\$9.00	Puerto Rico	\$35.00
Illinois	\$12.00	Rhode Island	\$21.00
Indiana	\$7.50	South Carolina	\$7.25
Iowa	\$8.50	South Dakota	\$5.00
Kansas	\$13.70	Tennessee	\$7.50
Kentucky	\$5.50	Texas	\$7.50
Louisiana	\$18.00	Utah	\$11.00
Maine	\$7.00	Vermont	\$18.00
Maryland	\$12.00	Virgin Islands	\$34.00
Massachusetts	\$8.00	Virginia	\$8.00
Michigan	\$11.00	Washington	\$13.00
Minnesota	\$5.00	West Virginia	\$12.50
Mississippi	\$14.00	Wisconsin	\$7.00
Missouri	\$5.80	Wyoming	\$5.00
Montana	\$7.37		

*Fees are subject to change without notice. These are state imposed pass-through fees to our client.*



# ConfirmChoice

A Background Screening Company

## County Court Fees By State

*All court fees are standard 7 year searches unless otherwise indicated and are subject to change without notice.*

*We have no control over state-imposed fees.*

STATE	FEE
<b>ARIZONA</b>	
AZ Statewide	8.75
<b>ARKANSAS</b>	
AR Statewide	10.00*
Bradley	6.00
Calhoun	5.00
Carroll	1.00
Chicot	5.00
Clark	10.00
Clay	12.00
Cleburne	5.00
Conway	5.00
Cross	10.00
Desha	5.00
Franklin	5.00
Grant	10.00
Greene	5.00
Hempstead	5.00
Howard	1.00
Izard	6.00
Jefferson	5.00
Johnson	5.00
Lawrence	5.00
Lee	20.00
Miller	5.00
Mississippi	4.00
Nevada	6.00

STATE	FEE
Ouachita ( <i>Arkansas</i> )	5.00
Perry	5.00
Phillips	5.00
Pope	3.00
Randolph	6.00
Saint Francis	5.00
Saline	5.00
Sharp	6.00
Washington	5.00
Yell	3.00
*\$1 per yr over 10 yr search	
<b>CALIFORNIA</b>	
Alpine	15.00
Imperial	15.00
Inyo	15.00
Los Angeles	5.00
Mariposa	1.50
Mendocino	15.00
Modoc	15.00
Mono	15.00
San Luis Obispo	2.75
Trinity	15.00
NO STATEWIDE	

STATE	FEE
<b>COLORADO</b>	
CO Statewide	.75
All Counties	.75
<b>DELAWARE</b>	
DE Statewide	7.00
<b>FLORIDA</b>	
FL Statewide	25.00
Suwannee	14.00
Taylor	14.00
<b>GEORGIA</b>	
*Attach Required State Form	
<b>ILLINOIS</b>	
IL Statewide	10.00
Fulton	10.00
Supersearch	18.00
<b>INDIANA</b>	
IN Statewide	15.00

STATE	FEE
<b>KANSAS</b>	
KS Statewide	20.00
<b>KENTUCKY</b>	
KY Statewide	27.50
<b>LOUISIANA</b>	
NO STATEWIDE	
<b>MAINE</b>	
ME Statewide	28.00
Androscoggin	40.00
York	40.00
All Other Counties	20.00
<b>MASSACHUSETTS</b>	
Dukes	7.40
Nantucket	11.40
NO STATEWIDE	
<b>MICHIGAN</b>	
MI Statewide	10.00
Alcona	20.00
Alger	20.00
Arenac	15.00
Baraga	15.00
Barry	10.00
Benzie	3.00
Berrien	11.00
Branch	20.00



STATE	FEE
Charlevoix ( <i>Michigan</i> )	15.00
Cheboygan	5.00
Chippewa	5.00
Clare	11.00*
Delta	40.00
Dickinson	20.00
Emmet	5.00
Gladwin	16.00*
Gogebic	50.00
Hillsdale	20.00
Houghton	0.00
Huron	10.00
Ionia	8.00*
Iosco	20.00
Iron	40.00
Kalkaska	5.00
Kent	0.00
Keweenaw	20.00
Lake	5.00
Lenawee	10.00*
Manistee	6.00
Marquette	20.00
Mecosta	10.00
Menominee	12.00
Midland	5.00
Missaukee	10.00
Montcalm	17.00
Montmorency	10.00
Oceana	10.00*
Ogemaw	5.00
Ontonagon	30.00
Osceola	10.00
Oscoda	20.00
Otsego	10.00
Presque Isle	5.00
Roscommon	10.00
Saint Joseph	10.00
Sanilac	7.00
Schoolcraft	20.00
Tuscola	10.00

STATE	FEE
Van Buren ( <i>Michigan</i> )	10.00
*Additional Fees May Apply	
<b>MISSISSIPPI</b>	
MS Statewide	10.00
Greene	10.00
Tippah	2.50
Warren	5.00
<b>MISSOURI</b>	
MO Statewide	1.00
<b>MONTANA</b>	
MT Statewide	22.50
Beaverhead	14.00
Big Horn	39.00
Broadwater	14.00
Carbon	39.00
Cascade	10.00
Custer	39.00
Dawson	10.00
Deer Lodge	5.00
Fallon	39.00
Fergus	15.00
Flathead	39.00
Gallatin	25.00
Garfield	39.00
Golden Valley	39.00
Granite	21.00
Jefferson	20.00
Lake	10.00
Lewis and Clark	14.00
Lincoln	14.00
Madison	14.00
McCone	39.00
Mineral	25.00
Missoula	10.00
Musselshell	39.00
Park	25.00

STATE	FEE
Phillips ( <i>Montana</i> )	14.00
Pondera	14.50
Powder River	39.00
Powell	25.00
Ravalli	24.00
Richland	39.00
Roosevelt	19.00
Rosebud	10.00
Sanders	39.00
Silver Bow	14.00
Stillwater	14.00
Teton	17.50
Toole	39.00
Treasure	39.00
*All other counties	28.00
<b>NEVADA</b>	
NV Statewide	20.00***
Carson City	10.50 **
Churchill	10.50 **
Douglas	10.50 **
Elko	10.50 **
Esmeralda	7.00 *
Eureka	10.50 **
Humboldt	7.00 *
Lander	10.50 **
Lincoln	10.50 **
Lyon	10.50 **
Mineral	10.50 *
Nye	10.50 **
Pershing	10.50 **
Storey	10.50 *
Washoe	7.00 *
White Pine	10.50 **
*10 YR Searches \$10.00	
**10 YR Searches \$15.00	
***Requires State Release	
<b>NEW HAMPSHIRE</b>	
Hillsborough	20.00
*All other counties	10.00
*Requires Notarized Release	
NO STATEWIDE	

STATE	FEE
<b>NEW JERSEY</b>	
All counties	4.00
NJ Statewide	4.00
<b>NEW YORK</b>	
NY Statewide	95.00
Allegany	95.00
Bronx	95.00
Cayuga	95.00
Chemung	20.00
Cortland	20.00
Franklin	10.00
Fulton	95.00
Hamilton	20.00
Kings	95.00
Madison	10.00
Montgomery	95.00
Nassau	95.00
New York	95.00
Orleans	95.00
Oswego	20.00
Queens	95.00
Rensselaer	20.00
Richmond	95.00
Saint Lawrence	5.00
Schuyler	10.00
Steuben	20.00
Tompkins	20.00
Wyoming	15.00
<b>OHIO</b>	
OH Statewide	12.00
<b>PENNSYLVANIA</b>	
PA Statewide	22.00
<b>PUERTO RICO</b>	
All Counties	25.00

STATE	FEE
<b>SOUTH CAROLINA</b>	
SC Statewide	25.00
<b>SOUTH DAKOTA</b>	
SD Statewide	20.00
All Counties	20.00
<b>TENNESSEE</b>	
TN Statewide	29.00
Benton	5.00
Bledsoe	5.00
Carroll	5.00
Houston	7.00
Humphreys	7.00
Johnson	10.00
Knox	15.00
Marion	3.00
<b>TEXAS</b>	
TX Statewide	3.50
<b>UTAH</b>	
UT Statewide	.10
All Counties	.10
<b>VERMONT</b>	
VT Statewide	30.00
<b>VIRGINIA</b>	
VA Statewide	8.00
<b>VIRGIN ISLANDS</b>	
VI Statewide	55.00
Saint Croix	25.00
Saint John	25.00
Saint Thomas	25.00

STATE	FEE
<b>WASHINGTON</b>	
WA Statewide	1.25
All Counties	1.25
<b>WISCONSIN</b>	
WI Statewide	10.00
<b>WYOMING</b>	
Albany	20.00
Big Horn	20.00
Campbell	20.00
Carbon	20.00
Converse	20.00
Crook	20.00
Fremont	20.00
Goshen	20.00
Hot Springs	20.00
Johnson	20.00
Laramie	10.00
Lincoln	20.00
Natrona	20.00
Niobrara	20.00
Park	20.00
Platte	20.00
Sheridan	20.00
Sublette	20.00
Sweetwater	20.00
Teton	20.00
Uinta	20.00
Washakie	20.00
Weston	20.00
NO STATEWIDE	
<b>Statewide Not Available In: CA, DC, LA, MA, NH, WV, and WY</b>	
<i>Last revised 04/26/22</i>	